

# **Colorado Pest Control Association Bob Hand Scholarship Program**

## **THE PROGRAM**

The CPCA has established a scholarship program to assist member company's employees and their children who plan to continue education in college or vocational school programs. This scholarship program will be administered by the CPCA scholarship committee. Awards will be granted without regard to race, color, creed, gender, religion, disability, or national origin.

## **ELIGIBILITY**

Applicants to the CPCA Scholarship Program must be:

- A United States citizen and must be a resident of Colorado for the last two years, as well as at least one of the following:
- A direct relative of an owner of a pest control business that has maintained active membership in the CPCA for a minimum of two (2) years and is currently an active member in good standing. To be inclusive of son, daughter, son-in-law, daughter-in-law, wife or husband of the owner or the owner (him or herself). It shall not include the member's brothers, sisters, uncles, aunts, nieces or nephews, unless they are employed in the business.
- An employee who has worked full time for a minimum of two (2) years for an owner of a pest control business that has maintained active membership in the CPCA for a minimum of two (2) years and is currently an active member in good standing. The employee must be employed in the business, and not at other enterprises owned by the pest control business. The recipient may also be a son or daughter of an employee of the member.
- The applicant must be a graduate of high school, or have passed a high school equivalency examination indicating the completion of high school or students who are already enrolled in a full-time\* undergraduate course of study at an accredited two- or four-year college, university or vocational-technical school.

\*Full-time study is defined as full-time enrollment for the entire upcoming academic year.

CPCA board members are ineligible to participate in this program.

## **AWARDS**

As of now, two (2) \$1000.00 scholarships will be awarded for 2010. A student that has been awarded a scholarship may apply again each year up to three years. An award is contingent upon satisfactory academic performance in a full-time course of study, continued employment of the student or student's parents of a pest control company who is an active member in good standing with the CPCA.

Awards are for undergraduate study only.

## **APPLICATION**

Interested students must complete the application and mail it along with a current, complete official transcript of grades to the CPCA postmarked no later than June 1, 2010. On-line transcripts and grade reports are not acceptable. Applicants will receive acknowledgments of receipt of their application. If an acknowledgment card is not received within two weeks, applicants may call the CPCA to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential.

### **SELECTION OF RECIPIENTS**

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and academic excellence, community activities, work experience, career objectives and aspirations.

Selection of recipients is made by the CPCA Scholarship Committee. All applicants agree to accept the decision of the CPCA Scholarship Committee as final.

Applicants will be notified in Late June 2010. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

### **PAYMENT OF SCHOLARSHIPS**

Scholarship payments are made in equal installments on August 15 and December 30. Checks are mailed to each recipient's home address and are made payable to the school for the student.

### **OBLIGATIONS**

Recipients are required to supply the CPCA Committee with complete transcripts when requested and to notify the committee of any changes of address, school enrollment, or other relevant information.

### **REVISIONS**

The CPCA reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.